

# Underground Economy Operations Lead Referral/Complaint Form

This form is used to help the Employment Development Department investigate alleged issues of noncompliance.

Please return the completed complaint form by email to <u>ueo@edd.ca.gov</u> or mail to the Employment Development Department, Underground Economy Operations, 3321 Power Inn Road, Suite 140, Sacramento, CA 95826.

Please complete the sections below for the business you are reporting:

	Your Contact Information	
	See instructions	on page 2 if you wish to remain anonymous.
Name		
Address		
City/State/ZIP Code		
Phone		
Email Address		
What was/is your relationship with this business?		
	Gen	eral Business Information
Business Name		
Owner's Name		
Address		
City/State/ZIP Code		
Phone Number		
Business Website		
Type of Service Provided		Years in business:
Type of Service Frowded		
	Deta	iled Business Information
Issue of Noncompliance and/or Complaint		
Where is business operating?		
Where is business operating? Who hired the workers?		
Who directed services performed for the		
business?		
Period of Time Worked		
Names of Witnesses,		
Addresses, and Phone Numbers		
Other Important Information		
	<b></b>	
	Bookke	eping and Payroll Information
Preparer and Issuer of Payroll		
Are payroll tax deductions withheld from wages?		
Do you have a copy of an earning statement		
from this business?		
Do you have copies of records/checks from this		
business?		
	Employee Information	
Number of Employees Hou	rs per week:	Years With Employer:
Name(s)		
Paid By Cash Check	(	Pay Rate:
	eekly Semi-monthly	Monthly Other
Job Description		

# Instructions For Underground Economy Operations Lead Referral/Complaint Form

Please include as much information as possible on this form to help the Employment Development Department (EDD) investigate and correct the alleged noncompliance.

#### **Contact Information**

If you wish to remain anonymous, you do not need to complete this section. Please black out your name and address from any documents you attach to this form in order to prevent your identity from being disclosed. However, if the EDD has any follow-up questions to support an investigation, the EDD may need to contact you about this allegation. Therefore, it is requested that you provide your name and how to reach you.

### **General Business Information**

**Business Name:** Give the name by which the business is known to the public. Enter "None" if no business name is used. **Owner's Name:** Enter the full name of all owners. If the business is a partnership, corporation, limited liability company, or limited liability partnership, please provide the organization name, as well as the names associated with the business operation.

Address and City/State/ZIP Code: Enter the physical address, including city, state, and ZIP Code. If there is more than one address, please list them on a separate sheet and attach it to this form.

**Phone:** Provide business telephone number.

Business Website: Provide business website.

Type of Service Provided: What type of services does the business provide?

Years in Business: How long has the business been in operation?

### **Detailed Business Information**

**Issue of Noncompliance and/or Complaint:** Reason for the complaint being submitted. For example, the workers are incorrectly classified as independent contractors when they should be treated as employees or receiving payments without a written deduction statement.

**Where is business operating?** What is the physical location where the services are being performed? **Who hired the workers?** Please provide the specific name of the individual(s) who hired the workers.

Who directed services performed for the business? Please provide the specific name of the individual(s) who supervised the workers.

**Period of Time Worked:** Date worker(s) provided services.

Names of Witnesses, Addresses, and Telephone Numbers: Please provide the name of other workers and how to reach them.

Other Important Information: Anything else you think we should know?

## **Bookkeeping and Payroll Information**

**Preparer and Issuer of Payroll:** Is the payroll prepared by an internal bookkeeper or outside bookkeeper? What is the name of the preparer/issuer of the payroll?

Are payroll tax deductions withheld from wages? Were state and/or federal payroll tax deductions withheld from wages?

**Do you have a copy of an earning statement from this business?** Did worker(s) receive a pay stub or an itemized statement showing: (1) gross wages earned, (2) total hours worked, if paid on an hourly wage, (3) all deductions, (4) net wages earned, (5) date of the period for which payment is made, (6) worker(s) name and Social Security number, and (7) employer's name?

Do you have copies of records/checks from this business? List any records you have and attach them to this form.

## **Employee Information**

Number of Employees: How many people work for the employer?

Hours per Week: How many hours do worker(s) typically work in a normal week?

Years With Employer: How long have the worker(s) worked for this employer?

**Paid By:** Select the method by which the worker(s) is/are paid.

Pay Rate: What is the rate of pay? Hourly rate or salary?

When Paid: Select the method that describes the frequency of payments for services.

Job Description: Describe what type of services worker(s) provide.