

Claim for Nonindustrial Disability Insurance – Family Care Leave (NDI-FCL)

NOTE TO NDI-FCL APPLICANTS: KEEP THIS INSTRUCTION AND INFORMATION JACKET FOR REFERENCE

Nonindustrial Disability Insurance – Family Care Leave (NDI-FCL) Benefits, an employer-funded program, provides benefits to eligible workers who have a full or partial loss of wages due to the need to care for a seriously ill family member, to bond with a new child, or to participate in a qualifying event as a result of a family member's military deployment to a foreign country.

To qualify for NDI-FCL benefits, you must be:

- 1. An Excluded California State Government Employee and
- 2. A participant in the Annual Leave Program.

NOTE: See Nonindustrial Disability Insurance – Family Care Leave Provisions, DE 8502F, for details.

Instructions for completing the NDI-FCL claim form, DE 8501F

While completing the NDI-FCL claim form, write clearly using only upper case. Enter your Social Security number on all pages of the claim form, including attachments. **Mail** the completed form to the Employment Development Department (EDD) in the envelope provided. Submit you claim no earlier than the first day your family leave begins.

How to complete the DE 8501F:

- 1. Part A-Employee Information to be complete by your Attendance Clerk or Payroll Officer.
- 2. Part B-Claim Statement of Employee to be completed when you have stopped working.
- **NOTE:** For box 3, the United States Postal Service will not deliver mail to a private mail box unless it is preceded by the initials "PMB."

a. Sign and date box 15-Declaration and Signature on Part B-Claim Statement of Employee.

- 3. **BONDING:** Part C-Bonding Certification only completed for bonding claims. Enclose a copy of one of the documents listed in box 10. <u>Do not</u> complete Part C if you are filing to care for a family member, or to participate in a qualifying event.
- 4. CARE:
 - a. Part D-Statement of Care Recipient to be completed by the care recipient. If the care recipient is a minor or incapacitated, an authorized representative may complete this part.
 - b. Part E-Physician/Practitioner's Certification to be completed by the treating physician/practitioner. Certification may be made by a licensed physician or practitioner authorized to certify to a patient's disability or serious health condition pursuant to California Unemployment Insurance Code, Section 2708. If the care recipient is under the care of an accredited religious practitioner, obtain a *Practitioner's Certification for Nonindustrial Disability Insurance Family Care Leave* (DE 2502FF), by calling 1-866-758-9768. Rubber stamp signatures are not accepted.
- 5. **MILITARY ASSIST**: Complete Part F-Military Assist Certification and enclose a copy of one of the documents listed in Box 10.
- 6. Place the completed, signed form(s) in the envelope provided. Claims are generally processed within 14 days after the EDD receives a completed claim.
 - For **bonding**, a claim is complete when parts A, B, C and supporting documents are received.
 - For **care**, a claim is complete when parts A, B, D and E are received.
 - For military assist, a claim is complete when Parts A, B, F, and supporting documents are received.
- 7. Keep these instructions and information pages for future reference.

NOTE: It is the employee's responsibility to see that this claim form and all sections that apply are filled out COMPLETELY and mailed to the EDD address listed below. If you do not understand this form you may call Nonindustrial Disability Insurance at 1-866-758-9768.

MAIL COMPLETED FORM TO:	State of California Employment Development Department NDI-FCL
	PO Box 2168 Stockton, CA 95201-2168

	Title of Official Responsible for Information Maintenance:
nployment Development Department (EDD)	Manager, EDD Disability Insurance Office
cal Contact Person:	Address and Telephone Number:
anager, EDD Disability Insurance Office	PO Box 2168, Stockton, CA 95201-2168 1-866-758-9768
aintenance of the Information is authorized by: Ilifornia Unemployment Insurance Code, sections 2601 t Ilifornia Code of Regulations, title 22, sections 2706-1, 2 Ilifornia Government Code, sections 19878 through 1988	706-3, 2708.1-1, 2710-1.
 You must be unable to do your regular or customation to participate in a qualifying event. You must be an Excluded Government Employee of Insurance – Family Care Leave begins. 	n be paid only after you meet all the following requirements: ry work due to the need to provide care, to bond with a new child, o r of the State of California at the time your Nonindustrial Disability were caring for a seriously ill family member, bonding with a new
 The care recipient must be your child, parent, spouparent-in-law. The care recipient must be under the continuing to accredited religious practitioner while you are receipient's physician/practitioner must continuing to accredite the context of the c	omplete the certification that he/she requires care. If the care recipien ractitioner, obtain a <i>Practitioner's Certification for Nonindustrial</i>
	requirements must be met only if your NDI-FCL claim is to bond with
• Your leave must take place within 12 months of the	
 File your claim and other forms completely, accura Carefully read the instructions on this and all other Call or report in writing to NDI-FCL any: Change of address or telephone number. Return to work. Need for care or bonding to stop. 	

If you willingly make a false statement or representation or knowingly withhold a material fact to obtain or increase any benefit or payment, EDD will disqualify you from receiving benefits and/or services and may initiate criminal prosecution against you.

Information Collection and Access

State law requires the following information to be provided when collecting information from individuals:

Principal purpose(s) for which the information is to be used:

- To determine eligibility for Nonindustrial Disability Insurance Family Care Leave benefits.
- To be summarized and published in statistical form for the use and information of government agencies and the public. (Your name and identification will not appear in publications.)
- To be used to locate persons who are being sought for failure to provide child or spousal support.
- To be used by other governmental agencies to determine eligibility for public social services under the provisions of California Welfare and Institutions Code, division 9.
- To be used by EDD to carry out its responsibilities under the California Unemployment Insurance Code.
- To be exchanged pursuant to California Unemployment Insurance Code, section 322, and California Civil Code, section 1798.24, with other governmental departments and agencies, both federal and state, which are concerned with any of the following:
 - (1) administration of an Unemployment Insurance program;
 - (2) collection of taxes which may be used to finance Unemployment Insurance or Disability Insurance;
 - (3) relief of unemployed or destitute individuals;
 - (4) investigation of labor law violations or allegations of unlawful employment discrimination;
 - (5) the hearing of workers' compensation appeals;
 - (6) whenever necessary to permit a state agency to carry out its mandated responsibilities where the use of the information is compatible with the purpose for which it was gathered; or
 - (7) when mandated by state or federal law. Disclosures under California Unemployment Insurance Code, section 322, will be made only in those instances in which it furthers the administration of the programs mandated by that Code.
- Pursuant to California Unemployment Insurance Code, sections 1095 and 2714:
 - (1) information may be revealed to the extent necessary for the administration of public social services or to the Director of Social Services or his/her representatives; and
 - (2) claimant identity may be released to the Department of Rehabilitation.
- Information shall be disclosed to authorized agencies in accordance with California Unemployment Insurance Code, sections 1095 and 2714.

Under California Civil Code, section 1798.34, you have the right to inspect records maintained on you by the agency unless exempted.

California Civil Code, section 1798 (The Information Practices Act), imposes conditions on the gathering, maintenance, disclosure and correction of personal information by public agencies.

- 1. **Right to inspect and correct:** California Civil Code, section 1798.34, gives you the right to inspect any personal records maintained about you by the Employment Development Department. Section 1798.34 also gives you the right to obtain a hardcopy of your file. Section 1798.35 permits you to request that the record be corrected if you believe that it is not accurate, relevant, timely or complete.
- 2. **Exemptions:** Certain limited types of information that would generally be considered personal are exempt from disclosure to you:
 - (a) Medical or psychological records where knowledge of the contents might be harmful to the subject (Civil Code, section 1798.40);
 - (b) Records of active criminal, civil or administrative investigations (Civil Code, section 1798.40);
 - (c) Names of individuals submitting letters of reference (Civil Code, section 1798.38).NOTE: EDD will not disclose or provide copies of care recipient's medical information to care providers.
- 3. **Appeal rights:** If you are denied access to records which you believe you have a right to inspect or if your request to amend your records is refused, you may file an appeal in writing with Nonindustrial Disability Insurance at PO Box 2168, Stockton, CA 95201-2168.

Federal Privacy Act

The Employment Development Department requires disclosure of Social Security account numbers on a mandatory basis to comply with California Unemployment Insurance Code, sections 1253 and 2627; with California Code of Regulations, Title 22, sections 1085, 1088 and 1326; with Code of Federal Regulations, Title 20, part 604; and with U.S. Code, Title 8, sections 1621, 1641 and 1642.

Benefit Amounts

Enhanced NDI benefits are provided to employees who participate under the State's Annual Leave Program (ALP) in the amount of 50% of gross pay that may be supplemented with leave credits at 75% or 100%.

State and federal taxes will be withheld from NDI-FCL benefits. Voluntary deductions such as health insurance premiums, credit union loans, savings accounts, bonds, parking fees, etc. will automatically be deducted from NDI-FCL benefits unless cancelled by the employee. If the employee continues health insurance premium deductions, the State's employer contribution will also continue.

Benefit Payment Process

The EDD determines eligibility and authorizes benefit payments. The employer's personnel office then must request the State Controller or paying agent to issue benefit payments to the employee. Benefits are paid by your employer's payment schedule.

Once benefits are authorized by the EDD, inquiries concerning payment status, weekly rates, payment amounts, deductions, etc. should be directed to the employee's attendance clerk or personnel office.

Questions concerning eligibility for benefits should be directed to NDI-FCL at 1-866-758-9768. Any determination of eligibility made by the EDD may be appealed before an administrative law judge by writing to NDI-FCL to request a hearing.

Benefits Are Not Payable:

- For any day of entitlement to temporary workers' compensation benefits or industrial disability leave.
- For any day wages are received in the form of sick leave, vacation, compensatory time off, or catastrophic leave.
- For any day Unemployment Insurance benefits are received.
- For any day on and after separation or retirement from state service. It is permissible to delay the effective date of a disability retirement until NDI-FCL benefits are exhausted.

Retirement Credit

You will not earn Public Employees' Retirement System (PERS) or State Teachers Retirement System (STRS) service credit while you are receiving NDI-FCL. State employer contributions to your retirement account will not be made while you are receiving NDI-FCL. If supplementing or working while on NDI-FCL, contact CalPERS for information on retirement credit/contribution amounts.

Disqualification

All available information will be considered before issuing a benefit payment or disqualifying your claim. Benefits will be paid only for the days to which you are eligible. If payment of benefits is denied or reduced, you will receive a written notice stating the reason for the disqualification.

If you deliberately report incorrect information or if you willfully omit or withhold information, disqualifications will be assessed.

Fraud

Under the California Unemployment Insurance Code, sections 1143, 2101, 2116, 2122 and 3305, it is a violation to willfully make a false statement or knowingly conceal a material fact in order to obtain the payment of any benefits. Such violation is punishable by imprisonment, and/or by a fine not exceeding \$20,000, or both. To detect and discourage fraud, the EDD continually monitors claims, vigorously investigates suspicious activity, and will seek restitution and conviction through prosecution.



Claim for Nonindustrial Disability Insurance – Family Care Leave (NDI-FCL)

Part A – Employe	Part A – Employee Information (To be completed by employer)								
1. NAME OF EMPLOYEE (EE)		2. SOCIAL SECURITY NUMBER		3. POSITION NUMBER					
			_						
	INITIAL	LAST		1	AGENCY	UNIT	CLASS	SER	_
4. GENDER	5. OCCUPA	TION	6. CBID #	7. GROSS MONTHL	Y SALARY	8. LAST D	AY PHYSICALI	Y AT W	ORK
MALE FEMALE				\$					
9. PERSONNEL TRANSAC	TIONS OFFI	CE	10. APPOINTMEN	T/TIME BASE STATUS	G (CHECK ALL TH	AT APPLY)			
DEPARTMENT OR CAMPUS			PERMANENT/PRO	BATIONARY					
			FULL TIME						
BRANCH OR DIVISION			PT/INT – DID EE H	AVE EQUIVALENT OF 6 MON	THLY COMPENSA	TED PPS IN THE	PAST 18 PPS?	YES	NO
BRANCH OR DIVISION			PERS/STRS MEMBE				E DOCITION?	VEC	NO
				E THE RIGHT TO RETURN TO .ve the right to return t				YES YES	NO NO
MAILING ADDRESS				VE THE RIGHT TO RETURN				YES	NO
			LEAP – HAS EE SU	CCESSFULLY COMPLETED TH	HE TEMPORARY JC	B EXAMINATIO	N PERIOD?	YES	NO
			SEASONAL						
			ANNUITANT						
			EMERGENCY						
NAME OF PAYROLL SPECIALIST (PLE	ASE PRINT)		13. FOR ANNUAL LEAVE PROGRAM (ALP) EMPLOYEES						
			DID EE ELECT TO USE FULL LEAVE CREDITS, INCLUDING CATASTROPHIC LEAVE?						
PUBLIC PHONE	EXTENSION	FAX	YES NO						
PUBLIC PHONE	EXTENSION	raa							
11. ADDRESS OR LOCAT	ION WHERE	EMPLOYEE ACTUALLY	14. WORKERS' COMPENSATION INFORMATION						
WORKS.			IS EE ENTITLED TO RECEIVE OR HAS THE EE RECEIVED WORKERS' COMPENSATION TEMPORARY DISABILITY						
			OR IDL FOR ANY DAY AFTER THE LAST DAY PHYSICALLY WORKED SHOWN ABOVE?						
			YES NO	PENDING					
			IF YES, PROVIDE PER	ods paid from	тс)			
			FOR WHAT BODY PARTS?						
12. COMPLETED BY (PLEASE PRINT NAME) DATE COMPLETED									
			FOR WHAT DATE OF INJURY?						
SIGNATURE									
PUBLIC PHONE	EXTENSION	FAX	15. HAS EE RETU	RNED TO WORK?	YES	NO			
			IF YES: PART TIM	E FULL TIME GIV	e date(s)				

NOTE TO EMPLOYER:

While the NDI office determines the period of eligibility and authorizes payment on claims, your personnel office has the responsibility for requesting payment from the State Controller.

Part B – Claim Statement of Employee						
1. PLEASE RE-ENTER YOUR SOCIAL SECURITY N	NUMBER		2. DATE OF BIRTH			
3. YOUR MAILING ADDRESS						
STREET, PO BOX, OR RFD	APT. NO.		CITY	STATE ZIP CODE		
4. YOUR HOME ADDRESS (IF DIFFERENT FROM MAIL	ING ADDRESS) 5. O	THER NAM	AE(S) USED	6. OCCUPATION		
7. INDICATE YOUR DESIRE TO SUPPLEMENT NI LEAVE NO SUPPLEMENT 75%	DI-FCL WITH 8. D/ 100%	ATE YOU V	VANT YOUR NDI-FCL CLAIM TO BEGIN	9. LAST DAY PHYSICALLY WORKED		
10. REASON YOU REDUCED YOUR WORK HOU	JRS OR STOPPED W	ORKING				
CARE FOR FAMILY MEMBER BOND WITH CHI	LD MILITARY A	ASSIST	OTHER (EXPLAIN)			
11. LEGAL NAME OF CARE, BONDING, OR MIL	ITARY ASSIST RECIP	PIENT				
12. THE ABOVE NAMED CARE, BONDING, OR	MILITARY ASSIST RE	CIPIENT I	SYOUR CHILD SPOUSE	REGISTERED DOMESTIC PARTNER		
PARENT PARENT IN-LAW GRAND	PARENT GRAN	NDCHILD	SIBLING OTHER (EXPLAIN)			
13. IS ANY OTHER FAMILY MEMBER READY, WI The same period you are claiming NC	· · · · · · · · · · · · · · · · · · ·			YES NO		
14. HAVE YOU FILED A CLAIM FOR WORKERS' IF "YES", PLEASE PROVIDE THE FOLLOWING INFORM		YES	NO			
NAME OF WORKERS' COMPENSATION INSURANCE CARR	IER		CARRIER'S PHONE NUMBER			
ADDRESS OF CARRIER			1			
NAME OF ADJUSTER	DATE	OF INJURY		CLAIM NUMBER		
BODY PARTS						
ARE YOU RECEIVING WORKERS' COMPENSATION BENEFI	TS? YES	NO	IF "YES", DATES BENEFITS PAID			
			FROM TO			
15. DECLARATION AND SIGNATURE. By my signature on this claim statement for Nonindustrial Disability Insurance – Family Care Leave, I certify that (1) throughout the period covered by this claim, I was providing care for, bonding with, or participating in a qualifying event with the recipient named above; (2) authorize the Employment Development Department (EDD) to release my personal information as shown on this claim to the care recipient and to the care recipient's treating physician as they are respectively listed in Part D and Part E of this claim; (3) authorize my employer(s) to disclose to the EDD all facts concerning my employment that are within their knowledge; and (4) authorize release and use of information as stated in the "Information Collection Access" portion of this form. I understand that willfully making a false statement or concealing a material fact in order to obtain payment of benefits is a violation of California law punishable by imprisonment or fine or both. I declare under penalty of perjury that the foregoing statement, including any accompanying statements is to the best of my knowledge and belief true and correct, and complete. I agree that photocopies of this authorization shall be as valid as the original, and I understand that authorizations contained in this claim statement are granted for a period of 15 years from the date of my signature or the effective date of the claim, whichever is later.						
YOUR SIGNATURE	DATE		WORK PHONE NUMBER	HOME PHONE NUMBER		

Part C – Bonding Certification	on (To be completed by pe	rson claiming NDI	-FCL to bond with a child)			
1. YOUR SOCIAL SECURITY NUMBER	2. YOUR LEGAL LAST NAME (NEEDED IN CASE PAGES OF THIS C	3. CHILD'S SOCIAL SECURITY NUMBER				
4. LEGAL NAME OF CHILD						
5. CHILD'S DATE OF BIRTH	6. CHILD'S GENDER		7. DATE OF FOSTER CARE OR ADOPTION PLACEMENT			
	MALE FEMALE					
8. CHILD'S RESIDENCE ADDRESS (IF DIFFE	RENT FROM CLAIMANT'S)					
ADDRESS	CITY		STATE ZIP CODE COUNTRY (IF NOT U.S.A.)			
9. CHILD NAMED IN #4 IS MY	LOGICAL CHILD FOSTER CHILD	ADOPTED CHILD	STEPCHILD OTHER			
10. AS EVIDENCE OF RELATIONSHIP, CH		AND ATTACH A COPY	OF THE DOCUMENT CHECKED.			
(DO NOT SEND ORIGINAL DOCUMENT. IT V CHILD'S BIRTH CERTIFICATE	/ill not be returned)	ADOPTIVE PLAC	CEMENT AGREEMENT, AD-907			
DECLARATION OF PATERNITY, CS-909			ADOPTION PLACEMENT AGREEMENT, AD-924			
FOSTER CARE PLACEMENT RECORD, SOC-815 OTHER						
agency to disclose to the Employment Developm making a false statement or concealing a materia penalty of perjury that the foregoing statement, in	nent Department all facts concerning the al fact in order to obtain payment or ben ncluding any accompanying statements d as the original, and I understand that a	e birth, adoption, or foster c efits is a violation of Califo or documents, is to the bes	I provider, adoption agency, adoption party, or foster care placement care placement of the above-named child. I understand that willfully rrnia law punishable by imprisonment or fine or both. I declare under st of my knowledge and belief true, correct, and complete. I agree that this claim statement are granted for a period of fifteen years from the			
ORIGINAL Signature of Bonding Claimant — RUBBER STAMI	? IS NOT ACCEPTABLE		DATE SIGNED			
Part D – Statement of Care			are recipient is mentally or physically unable to do so. care recipient's authorized representative.)			
1. CLAIMANT SOCIAL SECURITY NUMB		2. YOUR LEGAL LAST NAME (NEEDED IN CASE PAGES OF THIS CLAIM BECOME SEPARATED)				
3. LEGAL NAME OF CARE RECIPIENT						
4. CARE RECIPIENT'S DATE OF BIRTH	5. CARE RECIPIENT'S MALE FEMAL		6. CARE RECIPIENT'S PHONE NUMBER			
7. CARE RECIPIENT'S RESIDENCE ADDRI	:SS					

ADDRESS

8. CONFIRMATION OF MEDICAL DISCLOSURE AUTHORIZATION. I authorize my physician or practitioner to disclose my current personal-health information to my care provider and to the California Employment Development Department (EDD).

CITY

CARE RECIPIENT'S SIGNATURE (DO NOT PRINT)	DATE SIGNED				
9. AUTHORIZED REPRESENTATIVE signing on behalf of care recipient must complete the following: I, , represent the care or bonding recipient in this matter as authorized by parental right power of attorney (attach copy) court order (attach copy) (For spouse or domestic partner, contact the EDD.)					
AUTHORIZED REPRESENTATIVE'S SIGNATURE (DO NOT PRINT)	DATE SIGNED				

COUNTRY (IF NOT U.S.A.)

STATE

ZIP CODE

Medical certifications must be completed by a licensed physician or practitioner authorized to certify to a patients disability/serious health condition pursuant to California Unemployment Insurance Code Section 2708.

Part E _ Physician/Practiti	Part E Physician / Practitionar/a Contification (Da NOT arrealists this next if along is far harding)						
Part E – Physician/Practitioner's Certification (Do <u>NOT</u> complete this part if claim is for bonding.)							
1. CLAIMANT'S (CARE PROVIDER'S) SOCIAL SECURITY NUMBER	2. CLAIMANT LAST NAME (NEEDED IN CASE PAGES OF THIS CLAIM BECOME SEPARATED)						
SOCIAL SECORITY NOMBER							
3. PATIENT'S NAME							
4. PATIENT'S DATE OF BIRTH	5. DOES THE PATIENT REQUIRE CARE BY THE	CLAIMANT?					
	■ NO (SKIP TO #14)						
6. DIAGNOSIS OR, IF NOT YET DETER	RMINED, A DETAILED STATEMENT OF SYMPTON	15					
7. PRIMARY ICD CODE	8. SECONDARY ICD CODES						
9. FIRST DATE CARE NEEDED	10. DATE YOU EXPECT RECOVERY	11. DATE YOU ESTIMATE PATIENT W					
5. TRST DATE CARE NEEDED	10. DATE TOO EATECT RECOVERT	CARE BY THE CLAIMANT					
	NEVER		PERMANENT				
	_						
12. APPROXIMATELY HOW MANY TO	TAL HOURS PER DAY WILL PATIENT REQUIRE C	CARE BY CLAIMANT?					
HOURS	COMMENTS						
13. WOULD DISCLOSURE OF THIS CERTIFICATE TO YOUR PATIENT BE MEDICALLY OR PSYCHOLOGICALLY DETRIMENTAL?							
14. PHYSICIAN/PRACTITIONER'S LICE	ENSE NUMBER	15. STATE OR COUNTRY PHYSICIAN	V/PRACTITIONER IS LICENSED				
16. PHYSICIAN/PRACTITIONER'S NAM	ME .						
17. PHYSICIAN/PRACTITIONER'S ADD	DRESS						
		CTATE 710					
	CITY		CODE COUNTRY (IF NOT U.S.A.)				
18. TYPE OF PHYSICIAN/PRACTITION	EK	19. SPECIALTY (IF ANY)					
20 DHVSICIANI/DDACTITIONED/S Conti	ification and Signatures Looptify under populity of parium.	bet this patient has a sovieus health condition	and requires a care provider 1				
20. PHYSICIAN/PRACTITIONER'S Certification and Signature: I certify under penalty of perjury that this patient has a serious health condition and requires a care provider. I have performed a physical examination and/ or treated the patient. I am authorized to certify a patient disability or serious health condition pursuant to California Unemployment							
Insurance Code Section 2708.	. / 1		1 /				
ORIGINAL SIGNATURE OF ATTENDING PHYSICIAN/PR/	ACTITIONER – RUBBER STAMP IS NOT ACCEPTABLE	PHYSICIAN/PRACTITIONER'S PHONE NUMBER	DATE SIGNED				

Under sections 2116 and 2122 of the California Unemployment Insurance Code, it is a violation for any individual who, with intent to defraud, falsely certifies the medical condition of any person in order to obtain disability insurance benefits, whether for the maker or for any other person, and is punishable by imprisonment and/or a fine not exceeding \$20,000. Section 1143 and 3305 require additional administrative penalties.

Part F – Military Assist Certification (To be completed by the claimant)					
1. YOUR SOCIAL SECURITY NUMBER	2. YOUR LEGAL NAME					
	FIRST NAME IN	ME INITIAL LAST NAME				
3. NAME OF MILITARY MEMBER ON COVERED ACTIV	E DUTY OR IMPENDING CALL TO COVERED ACT	TIVE DUTY STATUS				
FIRST NAME	INITIAL LAST NAME					
4. MILITARY MEMBER'S DATE OF BIRTH (MM/DD/YYYY) 5. MILITARY MEMBER'S GENDER 6. LAST 4 DIGITS OF MILITARY						
	MALE FEMALE	MEMBER'S SOCIAL SECURITY NUMBER				
7. MILITARY MEMBER'S MAILING ADDRESS						
ADDRESS		STATE ZIP CODE COUNTRY ((F NOT U.S.A.)				
8. PERIOD OF MILITARY MEMBER'S COVERED ACTIVE		9. DATE MILITARY MEMBER WAS NOTIFIED OF				
		COVERED ACTIVE DUTY (MM/DD/YYYY)				
то						
TO						
10. PLEASE SELECT ONE OF THE FOLLOWING AND AT ACTIVE DUTY OR IMPENDING CALL OR ORDER T		I THAT THE MILITARY MEMBER IS ON COVERED				
COVERED ACTIVE DUTY ORDERS	LETTER OF IMPENDING	CALL OR ORDER TO COVERED DUTY				
DOCUMENTATION OF MILITARY LEAVE SIGNED BY THE A	PPROVING AUTHORITY FOR MILITARY MEMBER'S REST AN	D RECUPERATION				
11. THE QUALIFYING EVENT FOR THE NDI-FCL CLAIM	IS TO: (ONE OR MORE REASONS MAY BE SELECTED)					
PROVIDE/ARRANGE CHILDCARE FOR MILITARY MEMBER'S	S CHILD PROVIDE/ARRANGE CAR	RE FOR MILITARY MEMBER'S PARENT				
ATTEND COUNSELING	MAKE FINANCIAL/LEGA	ARRANGEMENTS				
ASSIST MILITARY MEMBER DURING REST AND RECUPERAT	Т					
REPRESENT MILITARY MEMBER AT FEDERAL, STATE, OR LO	CAL AGENCIES ADDRESS ISSUES DUE TO	O MILITARY MEMBER'S DEATH				
OTHER:						
12. WRITTEN DOCUMENTATION SUPPORTING THIS	REQUEST FOR LEAVE IS AVAILABLE AND ATTACH	IED?				
YES NO NONE AVAILABLE						
NOTE: A complete and sufficient certification to support a req for leave. Documentation may include; a copy of a meeting ar Rest and Recuperation leave, an appointment with a third part or financial affairs. If leave is requested to meet with a third pa appropriate contact information of the individual or entity with	nnouncement for informational briefings sponsored by the y (i.e., a counselor, school official, or staff at a care facility rrty, the employee must provide the supporting documenta	military, a document confirming the military member's /), or a copy of a bill for services for the handling of legal tion of the meeting that includes the name, address, and				
13. DECLARATION AND SIGNATURE. By my signature on order to obtain payment of benefits is a violation of California lav any accompanying statements or documents, is to the best of my original, and I understand that authorizations contained in this cl. whichever is later.	v punishable by imprisonment or fine or both. I declare ur knowledge and belief true, correct, and complete. I agree	der penalty of perjury that the foregoing statement, including that photocopies of this authorization shall be as valid as the				
ORIGINAL Signature of Military Assist Claimant DATE SIGNED (MM/DD/YYYY)						

Qualifying Event for Leave - Documentation					
If leave is requested to meet with a third party, the employee mus information of the individual or entity with whom you are meetir include: arranging for child or parental care, counseling, making purposes of obtaining, arranging or appealing military service be	ng (i.e., either the phone nu financial or legal arrangem	mber, fax number or email addre ents, acting as the military meml	ess of the individu	al or entity). The e before a feder	e reason for a meeting can
PLEASE SUBMIT SUPPORTING DOCUMENTATION, IF	APPLICABLE (Attach an	additional sheet if more spa	ce is required)		
YOUR SOCIAL SECURITY NUMBER	YOUR LEGAL NAME				
	FIRST NAME	INIT	IAL LAST NAMI	E	
NAME OF INDIVIDUAL WITH WHOM CLAIMANT IS N					
FIRST NAME	INITIAL	LAST NAME	1		
TITLE		ORGANIZATION			
PHONE NUMBER (PROVIDE AREA OR COUNTRY CODE)	FAX NUMBER (PROVIE	e area or country code)	EMAIL ADDR	RESS	
MAILING ADDRESS					
ADDRESS	CITY		STATE	ZIP CODE	COUNTRY (IF NOT U.S.A.)
DESCRIBE NATURE OF MEETING. INCLUDE DATES, IF	KNOWN:				