Five things to know about Paid Family Leave

1. **You could qualify for eight weeks of partial wage replacement.**
   Paid Family Leave (PFL) provides up to 8 weeks of partial wage replacement benefits to workers every 12 months. Your PFL time can be split and doesn't have to be taken all at once.

2. **This is your money.**
   Funding for PFL benefits comes from California State Disability Insurance, which is a tax most of us already pay (noted as "CASDI" on most paystubs). This is your money, not a government subsidy. Citizenship and immigration status do not affect eligibility.

3. **You could receive approximately 70 to 90 percent of your salary.**
   If you paid California State Disability Insurance taxes in the past 5 to 18 months, you could qualify. You can estimate your weekly benefit amount using the Disability Insurance and PFL Calculator (edd.ca.gov/PFL_Calculator).

4. **It's not just for bonding with a newborn.**
   You can use PFL to bond with a new child entering the family—either through birth, adoption, or foster care placement. Leave must be taken within 12 months of a child joining the family. You can use PFL to care for a seriously ill family member. For example, a child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner. You can also use PFL to participate in a qualifying event resulting from a family member's military deployment to a foreign country. Family members include a spouse, registered domestic partner, parent, or child.

5. **It's worth it.**
   PFL claims require documentation and can take a couple weeks to process. Take the time to be there for the moments that matter.

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Visit edd.ca.gov/paidfamilyleave to learn more.