

State Disability Insurance



The State Disability Insurance (SDI) program is state-mandated and funded through employee payroll deductions.

Workers covered by SDI are covered by Disability and Paid Family Leave (PFL). Workers not covered by SDI may be covered under a Voluntary Plan (VP). Self-employed individuals may be covered by SDI if they elected to have Disability Insurance Elective Coverage (DIEC).

SDI provides approximately 70 to 90 percent of lost wages through either disability or PFL.

For more information:

- **Website:**
edd.ca.gov/disability



Disability Insurance

Disability provides partial-wage-replacement benefits for a non-work-related injury or illness, from pregnancy, or childbirth.

For help, call:

- **Disability: 1-800-480-3287**
- **TTY: 1-800-563-2441**

Paid Family Leave

Paid Family Leave (PFL) provides up to 8 weeks of benefits in a 12-month period for workers to care for a seriously ill family member, bond with a new child, or to participate in a qualifying military event.

For help, call:

- **PFL: 1-877-238-4373**
- **TTY: 1-800-445-1312**

Voluntary Plan

An employer may offer private short-term disability and PFL coverage to its California employees. The Voluntary Plan (VP) is a legal alternative to the mandatory state plan.

For help, call:

- **VP: 1-916-653-6839**
- **TTY: 1-800-563-2441**

Disability Insurance Elective Coverage

Disability Insurance Elective Coverage (DIEC) provides disability and PFL benefits to eligible business owners or self-employed individuals that elect coverage.

For help, call:

- **DIEC: 1-916-654-6288**
- **TTY: 1-800-563-2441**